

# As The Wheel Turns



## A NOTE FROM MR. JOHNSON

Team –

It's the start of a new month, and we have more opportunities to serve the students and families of Charlotte-Mecklenburg Schools!

This month, we celebrate Women's History Month! This is a time for us to reflect and celebrate the incredible achievements of women in our city, state, country, even around the globe – and right here in Charlotte-Mecklenburg Schools Transportation!

Plan to participate in the CMS Transportation ROAD-EO and sign up for Summer Employment opportunities this month. More information in the newsletter below.

As a reminder, please note that Tuesday, March 5 is a professional development day, Wednesday March 13 is an early release day, and Friday, March 29 (Good Friday) is a teacher workday.

As always, thank you for everything you do.

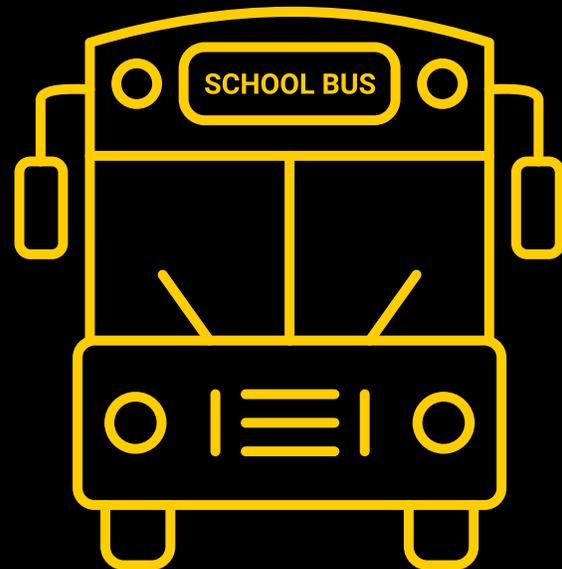
See you on the road!  
*Mr. Johnson*

# Charlotte-Mecklenburg Schools Transportation Summer Employment Opportunities

## *Qualifications for Applicants:*

- Completion of Safe Schools Training
- No more than one (1) preventable accident
- Acceptable attendance

Summer Employment Applications will be  
accepted March 11 - March 24, 2024.



# Employment Term/Salary (Driving)

## **Bus Driver**

*Transport students for assigned programs.*

## **Bus Monitor**

*Monitor and assist students on bus.*

## **Child Nutrition Worker**

*CDL required. Ability to lift 40 lbs. repeatedly, drive refrigerated truck load and unload, clean and refuel truck (other duties as assigned).*

## **ASEP Summer Camp**

*Current CDL drivers. Assist with field trips and TA duties.*

***All driving positions require valid CDL. All applicants must currently be employed as a driver or monitor and meet the applicant requirements. Dates, times and hours may vary based on need.***

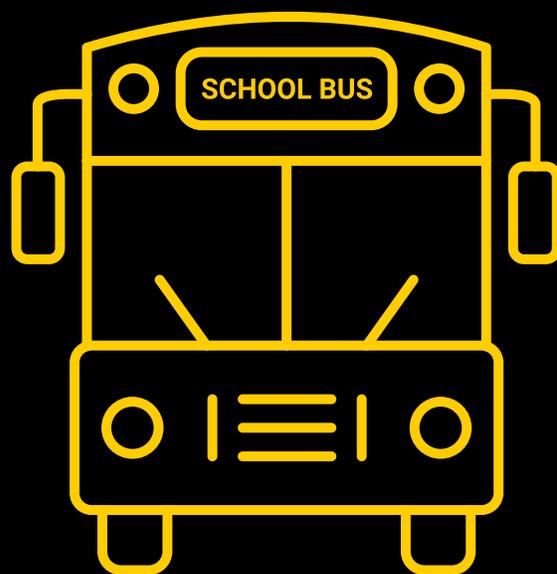


# Employment Term/Salary (Non-Driving)

## Transportation Garage

*Interior/Exterior Cleaning, wheel prep, seat repairs, and bus transport, and parts room.*

***All driving positions require valid CDL. All applicants must currently be employed as a driver or monitor and meet the applicant requirements. Dates, times and hours may vary based on need.***



# JOIN THE EXCITEMENT: ROAD-EO 2024 REGISTRATION IS OPEN!

Get ready to rev up your engines because participation opportunities for the School Bus ROAD-EO 2024 are now open and we're calling on all drivers and technicians to saddle up and join the action!

**To sign up, all participants need to complete the Google Form accessible through the links provided. The deadline for sign-ups is Friday, March 8, 2024, so do not delay - secure your spot today! [Drivers sign up here.](#) [Technicians sign up here.](#)**

We urge each area to have a representation of 3 bus drivers and 2 technicians signed up per area. Make sure every area is well-represented and ready to take on the challenge at the ROAD-EO! Don't forget to display your area colors, design shirts, and create posters to cheer on your fellow team members.



## SOCIAL + EMOTIONAL WELL-BEING

CMS Transportation has partnered with Atrium Health to provide social and emotional well-being support to all our employees. This service, whether virtual or in-person, will be available at no cost for all transportation area offices and central office support staff.

We understand the importance of mental health, and this partnership is a significant step toward ensuring the well-being of our CMS Transportation family. [Learn more about the offerings here.](#)

### **What concerns can the behavioral health services address?**

You are encouraged to contact the behavioral health provider for whatever may be causing you any level of emotional distress. Feel free to reach out to discuss any of the following:

- Relationship and parenting issues
- Overcoming feelings of being stuck
- Developing coping strategies
- Goal setting and making action plans
- Anger, grief and stress
- Anxiety and depressed mood
- Substance use and additions
- Managing life's changes



**Shenequa Thomas**, a Winston-Salem State University graduate with a Master of Science in Rehabilitation Counseling, is a Licensed Clinical Mental Health Counselor and Certified Rehabilitation Counselor. With over a decade of experience in mental health, wellness, and community leadership & advocacy, she is dedicated to making a positive impact. Shenequa has experience in providing individual, couples, and group therapy to diverse populations.

**Available Services Include:**

- Individual appointments (free for CMS Transportation employees)
- Behavioral and mental health screenings
- Referrals to other behavioral health professionals

**On-Site Schedule:**

- Mondays: 3901 Craig Avenue
- Tuesdays: 3101 Wilkinson Boulevard
- Wednesdays: 11751 Downs Road
- Thursdays: 4400 Northpointe Boulevard
- Fridays: 6520 Orr Road

## 2023-2024 WILDLY IMPORTANT GOALS

**1**

**We will increase our AM on-time arrival (OTA) rate from 91% to 93% and our PM on-time arrival rate from 87% to 89% by June 2024.**

**2**

**We will decrease our annual DPI inspection score from 48 points to 42 points.**

**3**

**We will hire and retrain 9% more technician staff and 5% more full-time drivers than in the previous fiscal year.**

## 2023-2024 WIDLY IMPORTANT GOALS MONTHLY AVERAGES

**1**

**Average February Morning OTA: 93.3%**  
**Average February Afternoon OTA: 91.8%**

**2**

**Average February DPI Score: Goal Met**

**3**

**Drivers Hired (February): 0**  
**Technicians Hired (February): 0**

# MARCH CALENDAR UPDATES

**Tuesday, March 5:** Teacher Workday (Professional Development Day for CMS Transportation)

**Wednesday, March 13:** Early Release Day

**Friday, March 29 (*Good Friday*):** Teacher Workday

## SUBMIT YOUR NEWS AND UPDATES!

**Want to be featured in the CMS Transportation Newsletter?**

Email Tom Miner for more details and information!

ThomasA.Miner@cms.k12.nc.us